



MPW Security Solutions Ltd

Health & Safety Policy Statement

Organisation	MPW Security Solutions Ltd	Date:	28.04.2021
Document:	CPOL.05 H&S Policy Statement v04	Version: 4	Page 1 of 5
	<p>MPW Security Solutions Limited Company Registration No: 8998230 24 hr Contact Line: +44 (0) 1753 668243 Email: info@mpwsecuritysolutions.co.uk</p>		



HEALTH & SAFETY AT WORK etc ACT 1974 COMPANY POLICY

It is the policy of MPW Security Solutions Ltd to ensure that persons affected by our work activities are not exposed to risk of injury.

Management will at all times seek to create and maintain a safe working environment and adhere to safe systems of work as provided in various Health and Safety Regulations.

To this end, we will ensure that all employees/contractors of the company receive Health & Safety training, be provided with safe plant and equipment and are supervised to ensure that safe systems of work are complied with. Employees also have a statutory duty to take care of themselves and others who may be affected by their acts or omissions.

All Management within MPW Security Solutions Ltd recognise that the maintenance of quality standards in our work is the keystone to our success, our reputation, and to the professional satisfaction of our staff. MPW Security Solutions Ltd will ensure, so far as is reasonably practicably, that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels with MPW Security Solutions Ltd.'s organisational structure.

We are therefore committed to a policy, which complies with the contractual and legislative requirements.

Caroline Taylor
MPW Security Solutions Ltd
Director

Organisation	MPW Security Solutions Ltd	Date:	28.04.2021
Document:	CPOL.05 H&S Policy Statement v04	Version: 4	Page 2 of 5
	MPW Security Solutions Limited Company Registration No: 8998230 24 hr Contact Line: +44 (0) 1753 668243 Email: info@mpwsecuritysolutions.co.uk		



A. MPW Security Solutions Ltd will, so far as is reasonably practicable, ensure that:

- i. Adequate resources are provided to ensure that proper provision can be made for health and safety.
- ii. Systems of work are provided and maintained that are safe and without risks to health.
- iii. The place of work is safe and that there is a safe access to and egress from the workplace.
- iv. Arrangements for use, handling, storage and transport of articles and substances at work are safe and without risks to health.
- v. All employees/contractors are provided with such information, instruction, training and supervision as is necessary to secure their safety and health at work and the safety of others who may be affected by their actions.
- vi. The provision and maintenance of all plant, machinery and equipment is safe and without risk to health.
- vii. Risk assessments are carried out and reviewed periodically.
- viii. Health surveillance is provided where appropriate.
- ix. The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work.
- x. Monitoring of work activities is undertaken to help maintain agreed performance standards.

B. It is the duty of all employees at work:

Organisation	MPW Security Solutions Ltd	Date:	28.04.2021
Document:	CPOL.05 H&S Policy Statement v04	Version: 4	Page 3 of 5
	<p>MPW Security Solutions Limited Company Registration No: 8998230 24 hr Contact Line: +44 (0) 1753 668243 Email: info@mpwsecuritysolutions.co.uk</p>		



- i. To take reasonable care for the health and safety of themselves and other persons who may be affected by their acts or omissions and to co-operate with MPW Security Solutions Ltd with regard to any duty placed on MPW Security Solutions Ltd to enable the discharge of its duties under the Act and any Regulations and Codes of Practice.
- ii. Not to interfere with or misuse anything provided in the interest of health and safety.
- iii. To understand that non-compliance with either of the points above may lead to disciplinary action.

C. General:

- i. The Health and Safety Policy will be reviewed periodically, amended and updated as and when necessary. The Policy, and any subsequent changes, will be promulgated to all employees.
- ii. MPW Security Solutions Ltd will provide and maintain effective procedures for consultation and communication with employees and, where appropriate, trade union safety representatives on all matters relating to health, safety and welfare in order to ensure the effectiveness of the Health and Safety Policy.
- iii. The MPW Security Solutions Ltd management will keep the Health and Safety Policy under continual review.
- iv. It is the overall policy of MPW Security Solutions Ltd to plan, regularly review, develop and progressively improve organisation and arrangements to provide, so far as is reasonably practicable, a workplace and working conditions which are safe for all staff and others who may be affected by MPW Security Solutions Ltd.'s activities.
- v. High Standards of Health and Safety will be achieved by putting this policy into practice. The fostering of a positive health and safety culture will secure involvement and participation at all

Organisation	MPW Security Solutions Ltd	Date:	28.04.2021
Document:	CPOL.05 H&S Policy Statement v04	Version: 4	Page 4 of 5
	<p>MPW Security Solutions Limited Company Registration No: 8998230 24 hr Contact Line: +44 (0) 1753 668243 Email: info@mpwsecuritysolutions.co.uk</p>		



levels, and will be sustained by effective communications plus the promotion of competence to enable all employees to make a responsible and informed contribution to the health and safety effort.

Organisation	MPW Security Solutions Ltd	Date:	28.04.2021
Document:	CPOL.05 H&S Policy Statement v04	Version: 4	Page 5 of 5
	MPW Security Solutions Limited Company Registration No: 8998230 24 hr Contact Line: +44 (0) 1753 668243 Email: info@mpwsecuritysolutions.co.uk		